

LAKE HAVASU CITY, ARIZONA

DEPUTY FIRE CHIEF – FIRE MARSHAL

The Position: Lake Havasu City is seeking a highly professional and dedicated leader to serve as the Deputy Fire Chief Fire Marshal. This critical role assists the Fire Chief in providing top-tier management and strategic oversight to the entire Fire Department, while directly leading and administering the Fire Prevention Division.

THE COMMUNITY

Lake Havasu City, famous as the 'Home of the London Bridge,' is located on the eastern shore of the scenic 45-mile long Lake Havasu in western Arizona, surrounded by the beautiful Sonoran and Mojave deserts. It is positioned 150 miles southeast of Las Vegas and 200 miles northwest of Phoenix. Established in 1963 and incorporated in 1978, the city spans 46.2 square miles and serves an active, vibrant population approaching 55,000 residents, alongside thousands of seasonal visitors.

The region offers a hot desert climate with mild winters (highs in the 60s–70s) and hot summers. It is a premier location for outdoor recreation, community festivals, and water sports, hosting major annual attractions like the Havasu Balloon Festival and Fair, custom boat regattas, and pyrotechnics conventions.

OUR GOVERNMENT & THE FIRE DEPARTMENT

Operating under a Council-Manager structure, the City provides a comprehensive array of high-quality municipal services. The Lake Havasu City Fire Department comprises 85 full-time personnel operating out of six strategically located fire stations. In addition to conventional fire suppression and emergency medical services, the department boasts specialized rescue capabilities including swift water, lakeshore, confined space, desert rescues, and dedicated fireboat emergency response operations on the lake.

KEY RESPONSIBILITIES & DUTIES

- **Command & Leadership:** Serves as a core member of the Fire Department Command Staff, assists the Fire Chief with departmental leadership, and assumes full command as Acting Fire Chief when necessary.
- **Division Management:** Controls, coordinates, and directly supervises the Fire Prevention Division, managing professional staff including inspectors, public education specialists, and fire investigators.
- **Code Enforcement & Plan Review:** Oversees construction document reviews, issues fire/life safety permits, and collaborates with Building Officials to enforce international fire codes and local ordinances.
- **Community Risk Reduction:** Forecasts safety needs and implements mitigation strategies through data collection, public education presentations, engineering guidelines, and code compliance inspections.
- **Emergency Response:** Responds to complex emergency incidents, manages fire origin/cause investigations, and may assume active command roles at fire, rescue, or hazardous materials scenes.

MINIMUM QUALIFICATIONS & REQUIREMENTS

Education: Bachelor's Degree in Fire Services, Emergency Management, Emergency Medical Services, Fire Administration, Public Administration, or a closely related field.

Experience: Ten (10) years of progressively responsible fire service experience, including at least five (5) years of experience as a Battalion Chief at the Lake Havasu City Fire Department or a municipal/district fire department of comparable size and complexity.

Required Certifications (At Hire):

- NFPA 1001 Firefighter I & II (Arizona State Fire Marshal or equivalent)
- Arizona State or National Registry EMT or Paramedic (CEP) Certification
- NFPA 1021 Fire Officer IV qualifications or equivalent
- NFPA 1041 Fire Instructor I & II Certifications
- NFPA 1031 Fire Inspector I & II Certifications
- NFPA 1521 Incident Safety Officer Certification
- Incident Command System (ICS) 100, 200, 300, 400, 700, and 800
- Valid Driver's License and compliance with NFPA 1582 medical standards

Post-Hire Requirements: Blue Card IC Training and IAAI/NFA Fire Investigation certification within 1 year; ICC Fire Plans Examiner and ICC Fire Marshal certifications within 2 years.

PREFERRED QUALIFICATIONS

- Master's Degree in a related public safety or administration field
- Executive Fire Officer (EFO) designation from the National Fire Academy
- Demonstrated budget development and fiscal oversight experience
- Advanced Emergency Management certifications for Emergency Operations Center (EOC) roles

COMPENSATION, BENEFITS & APPLICATION PROCESS

Salary Range: \$4,893.59 – \$7,096.09 Bi-weekly (Grade CP20). A highly competitive starting salary will be offered based on qualifications.

Benefits: Comprehensive medical, prescription, dental, and vision coverage; City-paid life insurance and short-term disability; retirement via the Public Safety Personnel Retirement System (PSPRS); optional deferred compensation; the City observes 11 holidays.

How to Apply: Apply on-line at LHCAZ.gov and Submit a comprehensive resume via email to Human Resources at hr@lhcaz.gov. Please include 'Deputy Fire Chief - Fire Marshal' in the subject line.

Selection Process: Candidates undergo a background screening (criminal, driving, credentials). Lake Havasu City is an Equal Opportunity Employer.