



NOW HIRING

FIREFIGHTER/PARAMEDIC

L A T E R A L C A N D I D A T E S

OPEN
POSITION(S)

APPLY BY
NOVEMBER 20

SALARY

\$7,640.43 - \$9,248.95

Monthly DOE (2026 Salary Schedule)

SCHEDULE

48/144

4-Platoon Schedule
ZERO Debit Days

BENEFITS

- 5% Deferred Compensation City Contribution
- Paid Vacation and Holidays
- LEOFF II Retirement
- Education Incentive: AA 2% | BA 4%
- Longevity Pay: 1.5% at 5 Years
- No Living Requirement

REQUIREMENTS

- Minimum 1 year experience as a current full-time paid FF/PM
- Certified Washington State EMT-Paramedic at time of hire
- No Written or CPAT
- IFSAC FF1 at time of hire

APPLY NOW

bit.ly/JoinOSFD

OCEAN SHORES FIRE DEPARTMENT
OCEAN SHORES, WASHINGTON