

OPEN COMPETITIVE RECRUITMENT

LATERAL FIREFIGHTER / PARAMEDIC

*A chance to serve in a fast-moving
fire department leading the evolution
of modern, aggressive firefighting.*

Truckee Meadows Fire Protection District
Northern Nevada



STARTING SALARY
AT LEAST ONE YEAR EXPERIENCE

\$28.98 /HOUR

Additional experience
may qualify for a
higher step placement.

SPECIALIZED OPPORTUNITIES



REGIONAL HAZMAT TEAM

Serve as part of the
regional hazardous
materials response
capability.



WATER ENTRY TEAM (WET)

Specialized water and
ice rescue response
and training.



ALS EMS AND AMBULANCE

Provide advanced
life support care
and ambulance-
based emergency
medical services.

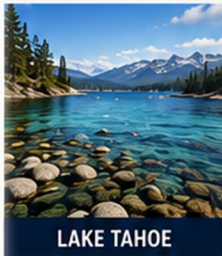


WILDLAND OVERHEAD OPPORTUNITIES

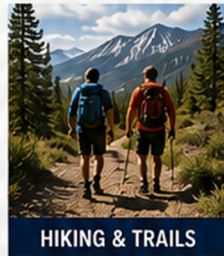
Opportunities for qualified
personnel to serve in
wildland incident
management roles.

- REMS TEAM
- DOZERS
- OVERHEAD ASSIGNMENTS
- AND MORE

LIVE, WORK & PLAY IN NORTHERN NEVADA



LAKE TAHOE



HIKING & TRAILS



WORLD-CLASS SKIING



FISHING & OUTDOORS

Mountains. Four Seasons. Endless Adventure.

LATERAL ENTRY REQUIREMENTS

- ✓ High school diploma or equivalent.
- ✓ Completion of your current department's Firefighter probationary period.
- ✓ At least one (1) year of current, full-time, continuous employment as a Firefighter/Paramedic (includes probationary time).
- ✓ Experience with a public fire district, agency, authority, or department that provides all-risk Fire/EMS services.

REQUIRED AT TIME OF APPLICATION

- ✓ Driver's License
- ✓ Firefighter I
- ✓ Nevada or NREMT-P
- ✓ CPR (hands-on skills check)
- ✓ ACLS
- ✓ ITLS or PHTLS
- ✓ PALS

*Additional licenses and certifications
required after appointment.*

RECRUITMENT DETAILS

- APPLICATION DEADLINE**
September 10, 2026, at 11:59 p.m.
- SKILLS ASSESSMENTS & ORAL BOARD INTERVIEWS**
Tentatively September 29 – October 1, 2026
- LATERAL ACADEMY**
Approximately 8 weeks
- INTENDED START DATE**
January 4, 2027 and subject to change.
Components may be combined or conducted in a different order.

OUR SELECTION PROCESS



COME BE A FIREFIGHTER WITH TMFPD



**100% EMPLOYEE
MEDICAL COVERED**



**48/96
WORK SCHEDULE**

More time for
what matters most.



**IAFF LOCAL 2487
REPRESENTED**

Proudly represented by
the International Association
of Fire Fighters Local 2487.



**NEVADA PERS
RETIREMENT**

The salary posted is the
salary paid. Employer-paid
retirement (PERS) coverage.
For increases over 3%,
TMFPD pays the first 3%
and the District and
employee split the
remainder 50/50.
(Prior to 2024, the District
paid 100% of the increase.)



**NO NEVADA STATE
INCOME TAX**

No Nevada state income tax
on salaries or wages.
No Social Security (OASDI)
withholding on PERS-covered
TMFPD wages.
Medicare still applies.



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