

BAKER CITY FIRE DEPARTMENT



NOW HIRING FIREFIGHTER/EMT

**ONE IMMEDIATE OPENING
AND AN ELIGIBILITY LIST
FOR UP TO 1 YEAR**



48/96 SCHEDULE

More time at home,
More time for life.



COMPETITIVE PAY & BENEFITS

Strong pay, Comprehensive
medical, dental, vision,
and retirement.



INCENTIVE PAY

For advanced
certifications.



IAFF LOCAL REPRESENTATION

Proudly represented by
IAFF Local 922.



COMBINATION DEPARTMENT

Proudly serving our community
as a combination fire department.



ALL-HAZARDS RESPONSE

Fire, EMS, technical
rescue, wildland, and more.



MEANINGFUL WORK, STRONGER TOGETHER.

Make a difference. Be part of
a team that has your back.



APPLY AT BAKERCITY.COM



BAKER CITY FIRE DEPARTMENT



STRONGER TOGETHER. HERE TO SERVE.

YOUR COMMUNITY. YOUR CAREER. YOUR IMPACT.



SALARY

**FIREFIGHTER - 56 HR SCHEDULE
SALARY STEPS**

- **STEP 1: \$5,790**
- **STEP 2: \$6,020**
- **STEP 3: \$6,261**
- **STEP 4: \$6,512**
- **STEP 5: \$6,642**
- **STEP 6: \$6,911**

**WITH EMT ADVANCE
INCENTIVE 1%**

**WITH EMT INTERMEDIATE
INCENTIVE 5%**

**WITH PARAMEDIC
INCENTIVE 10%**



BENEFITS

- Health, Dental, Vision, Life and AD&D Insurance
- High-Deductible Health Plan
- Health Savings Account Employer Contribution
- Variable Co-Pay 0 Deductible Plan
- \$800 Combined Monthly Benefit if Health Benefits are Waived
- Paid Vacation & Comp Accrual
- Sick Leave at 24 Hours per Month
- PERS Eligibility
- Discounted Local Gym Memberships
- City-paid LifeFlight and Ground Ambulance Insurance

Benefits are based on the FY 2026-2027 approved budget and subject to annual change.



MINIMUM QUALIFICATIONS

- High School Diploma or Equivalent
- Valid Oregon Driver's License and must be insured with the city
- Current DPSST or NEFA Firefighter I Certification or Higher
- Current Oregon or National Registry EMT Certification or Higher



PREFERRED QUALIFICATIONS

- NFPA Driver/Operator
- NFPA FFII
- NFPA Aerial Operator
- NWCG FFT2 or Higher

**FOR MORE INFORMATION & TO APPLY GO TO:
[HTTPS://WWW.BAKERCITY.COM](https://www.bakercity.com)**

