



Klamath County Fire District 1 (KCFD1) is currently accepting applications for the 2026-2027 candidate eligibility list

Recruiting For: Paramedic

***Lateral Entry may be eligible for a higher step placement and reduced 6 month probation**

We are looking for Paramedics who want more than just a job- we are seeking professionals who take pride in their work, value strong crews and teamwork and are committed to providing exceptional service to our community.

Why Klamath County Fire District 1?

KCFD1 offers meaningful work, modern facilities, and a strong team culture in one of Oregon's most scenic regions. With a 48/96 schedule, competitive pay and benefits, IAFF Local 890 representation, and a district that values its people, KCFD1 is a place to build a long-term career without sacrificing quality of life.

Through our values-driven team, we provide structural and wildland fire protection, emergency advanced life support, ambulance transport, hazardous materials response and emergency rescue. KCFD1 is comprised of 69 line personnel who provide coverage through 4 fire stations. In 2025 our team responded to 9,346 calls for service.

Paramedic Annual Base Salary: \$66,241.08 - \$72,579

Benefits

- 100% employer-paid medical (employee & family)
- Oregon PERS & 457(b) retirement- *employer pickup of required 6% PERS employee contribution*
- HRA VEBA employer contribution: \$1,401 – \$6,495 annually
- Employer-paid Life & AD&D insurance
- Short- & Long-Term Disability
- Education reimbursement
- In-house Peer Support Team
- Supplemental accident / hospital / cancer coverage
- Flexible Spending Accounts
- 7 vacation days / 8 sick days per year
- Sick Leave sellback

Qualifications

- High School diploma or equivalent
- Valid Oregon Driver's License and insurable driving record
- Current Oregon or National Registry EMT-P
- Oregon Paramedic License (by date of hire)*
**Applicants licensed in another state may apply for licensure by reciprocity through Oregon Health Authority.*
- ACLS Certification
- CPR Card
- EVOC certified, NFPA Driver or equivalent (must earn during probationary year)
- OSHA equivalent HazMat Emergency Responder Awareness and Operations (must earn during probationary year).
- NIMS 100, 200, and 700 (must earn during probationary year)

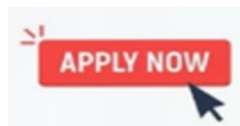
Hiring Process and Assessment Center

Submission deadline is Monday August 31st, 2026. All applicants will be notified of their status no later than Wednesday September 2nd.

Anticipated Onsite Examination Date: September 16th and 17th

Examination Components: Skills Assessment / Panel Interview

FOR MORE INFORMATION & TO APPLY click on this link:



Or go to: www.kcfd1.com/careers