



**Job Announcement
TO ESTABLISH A HIRING LIST FOR
FIREFIGHTER/PARAMEDIC**

The Lebanon Fire District is accepting applications to establish a hiring list for the position of **FIREFIGHTER/PARAMEDIC** for a current opening. The list may be retained for up to 12 months for future openings or until exhausted.

OPENING DATE: July 20, 2026

CLOSE DATE: August 20, 2026 at 4:00 PM (PST).

SALARY: \$5,901 - \$7,354 monthly plus incentives. Starting step and leave accrual may be adjusted dependent on applicant's experience and work history.

BENEFITS:

Health, dental and vision insurance (currently 95% employer paid), Employer paid Oregon PERS retirement, Education and EMS incentives (10.25% of base for Paramedic), vacation and sick leave, VEBA, and employee deduction plans available (deferred compensation and FSA).

QUALIFICATIONS & SKILLS:

The Firefighter is a class found in the Fire District, responsible for responding to emergency and non-emergency fire and medical responses including Basic Life Support (BLS), Advanced Life Support (ALS) and medical transports and performing other related Fire District activities in the community and performing related work as required.

Typical examples of work include responding to fire, medical, and other emergencies and performing emergency activities, providing emergency medical care at the level authorized in the Linn County Clinical Guidelines, completing pre-hospital care reports, billing information, and other forms as required including computer report entry, maintaining apparatus and fire/EMS equipment in a state of readiness, maintaining appropriate certifications and licenses as required, participating in training classes and drills.

See Job Description for complete list of minimum and desired qualifications. (No fire certifications or training required for this recruitment. Fire training will be completed in Academy.)

TO APPLY:

1. Complete a **LEBANON FIRE DISTRICT EMPLOYMENT APPLICATION**. Application may be obtained at <https://www.lebanonfireoregon.gov/313/Career>.
2. Applications **must** be accompanied by:
 - a. Resume
 - b. Cover letter
 - c. Copy of Oregon Paramedic license or Currently enrolled in a Paramedic Program (provide a transcript).

d. Copy of DD214/DD215 (if applicable).

Submit by August 20, 2026, 4:00pm, via email to: dbarker@lebanonfireoregon.gov or mail to: 1050 W. Oak Street, Lebanon, OR 97355. Faxed applications will not be accepted.

Direct questions/inquiries to: Division Chief Mark Fitzwater
mfitzwater@lebanonfireoregon.gov.

TESTING:

Upon successful review of applications, candidates will be invited back for interviews tentatively scheduled for August 31st.

Upon successful completion of interviews, qualified candidates will be notified **via email** and invited to the Lebanon Physical ability Test (LPAT). Candidates who provide proof of a current passing CPAT score do not need to participate in the LPAT.

ABOUT LEBANON

The City of Lebanon lies within the beautiful Willamette Valley and is known as “The City that Friendliness Built.” Also known for the annual Strawberry Festival, and “the world’s largest strawberry shortcake”, Lebanon citizens have a strong sense of community involvement and pride in their city.

We are centrally located in the beautiful Willamette Valley, which allows short travel times to the Oregon Coast, Oregon Wine Country, or Central Oregon. Just 30 minutes east, you can enjoy recreating at Foster or Green Peter Lakes or hiking many of the trails through the beautiful Cascade Mountains. If you enjoy the slopes, Hoodoo and Mt. Bachelor are in close proximity. Oregon State University is located within 30 minutes. From fishing, to camping, to county fairs, you’ll find a variety of recreational activities within Linn County.

The Lebanon Fire District is a combination career and volunteer fire district. We provide 134 square miles of fire protection and 416 square miles of EMS protection in and around the Lebanon area and the Mid-Willamette Valley of Oregon. We operate out of five stations, two of which are staffed 24/7, and three additional volunteer stations. The Fire District population is 29,000 and the Ambulance Service Area population is 38,000. We are a family-oriented department currently employing 36 career personnel and approximately 50 volunteers. In 2025 we ran 7,181 calls for service.
