

# Northern Arizona Fire District

## Now Hiring

### Lateral & Entry Level Fire Captain

**\$62,819.90 - \$86,857.83**

*Lateral up to a step 10 DOE*

**Paramedic incentive - \$10,000 annual**

- 12 Holidays
- PTO up to 373.24 hours per year
- Health | Dental | Vision | Life
  - 100% Employee; 60% Family covered
  - PSPRS, 457b
  - 48/96 schedule
  - Vacation buy-back program

### Requirements

- Four (4) years of current consecutive firefighting experience, including two years as Engineer.
- NFA Leadership I, II, III (ability to obtain)
- Fire Officer I (ability to obtain)
- Fire Instructor I (ability to obtain)

### Preferred

- Paramedic
- Associate Degree
- ICS 300; ICS 400
- Wildland FFTI or higher

Application and more information @  
[www.northernazfire.com/employment](http://www.northernazfire.com/employment)



**Application, resume,  
certifications no later  
than May 14, 2026 -**

**1600**

**Submit application:**

**Northern Arizona Fire District  
2600 Northern Ave  
Kingman, AZ 86409  
[NAFD@northernazfire.com](mailto:NAFD@northernazfire.com)**