



Wenatchee Valley Fire Department

P.O. Box 2106, Wenatchee, WA 98807
731 North Wenatchee Ave, Wenatchee, WA 98801
509-662-4734 – WenatcheeValleyFire.org

The Wenatchee Valley Fire Department (WVFD) is currently accepting applications to establish an additional hiring list for 3-9 anticipated vacancies. This recruitment is open to qualified candidates, including lateral firefighters who are not currently on the department's existing Firefighter/EMT hiring list.

WVFD provides emergency response services to structure fires, wildland fires, medical emergencies, hazardous material incidents, and technical rescues to approximately 81,000 citizens of our 211 square-mile service area. Department operations are conducted from eight 24-hour staffed stations, as well as two volunteer fire stations, a staffed maintenance facility, and a helicopter hangar.

Applications will be evaluated on background, experience, training, and skills presented in the application packet. Top scoring applicants will be invited to continue in the selection process. Background checks (driving, criminal, civil, and reference checks) as well as medical exams and drug screens will be conducted at the time of a conditional offer of employment. The department may utilize both the newly established hiring list and the existing lateral hiring list to fill vacancies. Veterans' preference awarded consistent with RCW 41.04.010.

SUBMIT COMPLETED APPLICATIONS NO LATER THAN 3:00 PM, PST April 20, 2026

PHYSICAL LOCATION: WVFD Station 10, 731 North Wenatchee Avenue, Wenatchee Washington

MAILING: Wenatchee Valley Fire Department, P.O. Box 2106, Wenatchee, WA 98807-2106

ELECTRONIC: twoods@wvfire.org **ATTN: Terri Woods – Executive Assistant**

Minimum Qualifications

- A high school diploma or GED equivalent
- Possession, or ability to obtain a valid Washington State Driver's License
- Ability to read, write, and effectively communicate orally in English

Compensation and Benefits

- Starting Salary: \$39.12 – \$43.72 Hourly, 2500 Hours/Year, DOE/DOQ
- Medical for Employee (100%) and Family (90%)
- Dental insurance for Employee and Family (100%)
- Health Reimbursement Account
- Washington State LEOFF2 Pension and Deferred Compensation Benefit
- Paid Vacation, Holidays, and Sick Leave

Tentative Application Timeline

Application Packet Due	3:00 pm PST, April 20, 2026
Notice of advancement / Interview instructions	May 20, 2026
Interviews	June 15, 16, 17, 2026
Physical Agility Testing. Valid CPAT required	July 17, 2026
Chief's Interview	TBD if needed
Conditional Offer of Employment	June 22, 2026
Background checks, medical evaluations, and drug testing	June 22 – July 20, 2026
First Day of Employment	July 20, 2026

**Applications are available on our website: WenatcheeValleyFire.org or by contacting:
Terri Woods – Executive Assistant, 509-662-4734 – twoods@wvfire.org**