



## Employment Opportunity for Paramedic

### **Purpose**

Cowlitz County Fire District 3 is accepting applications to establish a hiring list for **Full time** and **Per diem Paramedics**. This list will be used for future openings for Paramedic's. The list will be good for approximately two years from the date the list is established, or until the Board of Fire Commissioners extends the list or calls for a new exam.

**Start Date:** March 2<sup>nd</sup>, 2026

**Salary; Full time Paramedic**

**\$76,320.00 - \$88,349.94**

**Plus, benefit package.**

**Per diem - \$804/ per 24hr. shift**

CCFD3 provides a generous benefit package including:

Medical, Dental, Vision, Basic Life, LEOFF2, Sick Leave, Vacation time.

**Open Date:**

**Close Date:** Open until filled

**To Apply:** Submit all required

documents to: CCFD3 Secretary,

Cowlitz County Fire District 3

5055 Spirit Lake Hwy

PO BOX 63

Toutle, WA 98649

360-274-8940

[district.secretary@cowlitz3fire.org](mailto:district.secretary@cowlitz3fire.org)

Incomplete applications will not be Accepted.

*CCFD3 is an equal opportunity employer.*

### **Agency Profile**

Toutle Fire & Rescue is a combination Fire District in Cowlitz County, WA, with a response area of 48 square miles. We currently have a full-time Fire Chief, three full-time Firefighter/EMTs, several part – time and relief FF/EMTs and Volunteers. Toutle Fire & Rescue is an all-risk response agency that responds to any emergency-related situation (fires, rescues, medical emergencies, hazardous materials incidents, natural and man-made disasters, etc.)

### **Position Description**

The career Paramedic reports directly to the Fire Chief. The primary responsibilities of this position include emergency medical and fire response, maintaining operational readiness, assisting with training, supporting fire and life safety education programs and EMS transport. The successful candidate will be expected to work well with career staff and support recruiting, training, and mentoring of Part-time and volunteer team members.

### **Qualifications**

- Minimum of 18 years of age.
- Current Washington State Driver's License with acceptable driving record
- High School Diploma or equivalent
- Current Washington State EMT-P
- Current Cowlitz County Certified EMT-P or willing to obtain.
- Applicants must submit to drug screening and criminal background investigation pursuant to RCW 43.43.830, the results of which may disqualify some applicants.

**APPLICATIONS MAY BE OBTAINED AT:**

by email [district.secretary@cowlitz3fire.org](mailto:district.secretary@cowlitz3fire.org) , or may be picked up at Cowlitz County Fire District 3 headquarters station, located at 5055 Spirit Lake Hwy, Toutle, WA 98649. From 08:00 – 16:00 Monday thru Friday. If you have questions [email mdorothy@cowlitz3fire.org](mailto:mdorothy@cowlitz3fire.org)

**SCREENING AND RESUME REVIEW:**

All applicants are screened to determine whether they meet minimum qualifications and requirements. **A resume is required. Applications are reviewed and evaluated as part of the process.** A resume is **not** a substitute for the completed applications.

Completed applications must be received at CCFD3 Headquarters Station, **5055 Spirit Lake Hwy, Toutle, WA 98649, PO BOX 63, WA 98649** or [district.secretary@cowlitz3fire.org](mailto:district.secretary@cowlitz3fire.org) Applications must be emailed, mailed, or delivered in person.

**REQUIRED APPLICATION PACKET CHECKLIST**

- **Cover letter with original signature.**
- **Completed Cowlitz County Fire District 3 employment application with original signature.**
- **Resume.**
- **5-year drivers abstract**

**TESTING PROCESS:**

- **Written Testing/Skills Lab — TBD**
- **Physical Ability Test — TBD**
- **Oral Boards—TBD**
- **Chiefs Interview - TBD**