

**SPOKANE COUNTY FIRE DISTRICT 10  
IS RECRUITING FOR  
ENTRY LEVEL FIRE FIGHTER  
SALARY: \$6,370.77/MO**

***Applications accepted February 5, 2026  
through March 6, 2026.***

**Visit <https://www.scfd10.org/join/career-positions/>  
for the application packet.**

**Benefits:**

- **Paid Vacation/Sick Leave**
- **Health Insurance** – The district pays 100% of members' premiums and 85% of dependents' premiums.
- **Dental Insurance** – The district pays 100% of members' premiums and 85% of dependents' premiums.
- **HRA\_VEBA** – The district contributes \$100.00 a month to the member's HRA\_VEBA account
- **MERP** - The district contributes \$75.00 a month to the member's MERP account
- **Retirement** – Career staff are members of the LEOFF retirement system

**Required Occupational Qualifications:**

- Minimum age for this position is 18 years
- A minimum of a high school education or its equivalent
- Possess and maintain a valid state driver's license
- Washington State EMT certification or NREMT (minimum)
- CPAT (dated within 1 year of application) or agency equivalent
- IFSAC/Pro-Board Firefighter I certification
- IFSAC/Pro-Board Haz Mat Ops certification

Spokane County Fire District 10 operates five fire stations, protecting approximately 100 square miles and serving 10,000 residents and 35,000 daily commuters, with active automatic-aid agreements with neighboring agencies.

In 2025, Spokane County Fire District 10 firefighters responded to over 1,800 emergency calls, with approximately 60% involving emergency medical services. We manage an annual budget exceeding \$5.5 million.

Airway Heights, Washington, is located west of Spokane. It is home to Northern Quest Casino and is conveniently located near Spokane International Airport and Fairchild Air Force Base.

**Proximity to Destinations** - Five ski resorts are within a 75-mile radius of Spokane. It is a short drive to several area lakes and rivers, including Lake Roosevelt, Lake Coeur d'Alene, Lake Pend Oreille, the Spokane River, the Little Joe, and the Coeur d'Alene River.

**People** - It's a small enough town that you get to know people quickly. When you put effort into networking, you'll enjoy knowing the people in your community by face and name.

**Biking** – There are 100 miles on the Palouse, nearly 50 paved miles on the Centennial Trail, 35 miles to the top of Mount Spokane, and 15 miles of the Hiawatha Trail through the mountains east of Spokane for avid bikers to enjoy the beauty of our area.

**Wildlife** – It's possible to see moose, bear, elk, deer, cougar, marmot, porcupine, etc., less than an hour's drive from Spokane.

**Hiking** – Riverside State Park/Little Spokane Natural Area, Dishman Hills, Liberty Lake, Iller Creek to Rocks of Sharon, Rimrock/Palisades/Indian Canyon, and Mt. Spokane State Park offer a variety of local trails for enjoying area wildlife, fall colors, and summer huckleberry picking.