

Grays Harbor Fire District #7

FF/EMT Opening & Eligibility List



Covering 95 Square Miles
Rural Beach Community
Great Experience



Compensation

- ✓ FF/EMT- Full Time
\$61,200 annually(\$30.00/hr)
- ✓ FF/EMT - Part Time
\$27.50/hr (Not all benefits apply)

Schedule

- ✓ Full Time
10-hour shifts /0900-1900
Rotation of days: 4 on, 4off, 4 on, 3 off
*Note 170 hours min. expected monthly
- ✓ Part Time
10 hour shifts 0900-1900
*Note 20 hours min. expected monthly

JOIN OUR DEPARTMENT!

- The District is accepting applications for one immediate opening for the position of Firefighter/EMT(full-time).
- The District is also establishing an eligibility list for future openings for both full-time and part-time FF/EMTs.
- **First Review of Applications:**
 - **March 6th, 2026**

BENEFITS

- LEOFF 2 Retirement
- 100 % Healthcare Coverage to Employee (Medical/Dental/Vision)
- Paid Sick Leave
- Vacation Allowance
- Uniform Allowance

APPLY NOW



Request an Application By Email:
CHIEF@GHFD7.COM



Questions? Contact
Chief Stephanie Vanderveur
360-580-3586



Minimum Qualifications

- High School Diploma or GED
- 18 Years of Age
- Authorized to work in the United States
- Ability to read, write, and speak the English language
- Valid Washington State Driver's License
- Ability to pass a driver's pre-employment screening
- Ability to pass a background screening
- Ability to pass pre-employment medical exam/UA
- Ability to pass in house physical agility test
- Current WA State EMT Certification upon time of hire
- Pass GHC BLS Protocol Test within 45 days of hire
- IFSAC Firefighter 1 or equivalency; completion of fire academy or in house fire academy upon time of hire
- EVIP Certification or ability to obtain



NEXT STEPS/ SELECTION PROCESS

1. Submit application & resume via email to chief@ghfd7.com.
2. Completed applications will be reviewed.
3. Qualified applicants will participate in an interview and skills evaluation.
4. Candidates will be ranked from above criteria and conditional offer of employment will be extended from Fire Chief to top candidate. Other candidates will be placed on an eligibility list for future openings as they arise.
5. Employment is subject to a one-year probationary period.

AREA OVERVIEW

Grays Harbor Fire District #7 is a small rural Fire District that sits just off the Washington coastline and encompasses approximately 95 square miles. District 7 serves roughly 1,500 residents but sees a large influx in population during spring and summer months due to tourism. The area may see an increase in population of up to 30,000 people on a busy day.

The District also recently finished a merger with a neighboring fire department; Grays Harbor Fire District #16. This merger has increased the District's geographical responsibilities for service and created additional stations and equipment to service. The District consists of mostly single-family dwellings, but also hosts a variety of other venues. Included in the District boundaries include miles of ocean beaches, a high school, a casino/resort, condos, recreational RV resorts, campgrounds, and several small businesses.

DEPARTMENT OVERVIEW

The District is a combination fire department comprised of mostly volunteers, and a few career staff members. Our department averages over 600 calls annually and is increasing every year.

Our service provides the community with fire protection, basic life support, hazmat responses, and other assists. Our agency contracts with neighboring agencies for advanced life support.

Currently the District has some paid staffed hours, but a majority of hours are covered by District volunteer responses, and automatic mutual aid agreements. The District has two to three paid staff members on from 0900-1900 each day. Our hope is to continue to expand beyond these hours as finances allow, and our goal is to build station living quarters in the future.

Operational Staff Positions

- Fire Chief
- Assistant Chief
- District Secretary
- 2 Full Time Career Firefighter/EMT's
- 4 Part Time Career Firefighter/EMT's
- 13 Volunteer Firefighters

Facility Locations

- * Fire Station/Copalis Beach
- * Fire Station/Admin/Ocean City
- * Fire Stations (2)/North Bay
- * Fire Station/Copalis Crossing

Headquarters Station
701 Copalis Beach Road
Copalis Beach, WA 98535

