

Spokane County Fire District 8

INVITES APPLICATIONS FOR: DEPUTY FIRE CHIEF

**\$165,000-\$185,000 Annually +
Generous Benefit Package**

Spokane County Fire District 8 is seeking a highly skilled, forward-thinking Deputy Fire Chief to help lead a progressive, service-oriented fire district committed to operational excellence and community trust.

Serving under the general direction of the Fire Chief, the Deputy Fire Chief provides leadership and oversight across a broad range of critical functions, including Fire Operations, Emergency Medical Services, Training, Fire Prevention, Information Technology, Facilities and Fleet Management, Support Services, and Public Education. The role requires a balance of strategic vision, strong managerial ability, and hands-on operational expertise.

This is an excellent opportunity for a seasoned fire service professional who is passionate about leadership, operational readiness, and organizational excellence—and who is ready to contribute meaningfully to the mission, vision, and values of Spokane County Fire District 8.



Benefits



LEOFF II RETIREMENT

Washington State Retirement System



HEALTH, DENTAL AND VISION COVERAGE

Premium fully covered for employee, spouse and all dependents



DEFERRED COMPENSATION PLAN

Match up to 2.5% of Annual Salary



VEBA

Up to \$1750.00 Annually

HOLIDAYS

11 paid holidays per Year and
1 personal day per Year



VACATION

6 Months Accrual on First Day



SICK LEAVE

6 Months Accrual on First Day



DISABILITY INSURANCE

\$50,000 policy provided

Important Dates

Application
Opens

**DECEMBER 4,
2025**

Application
Closes

**DECEMBER 31,
2025**

Approximate
Start Date

**FEBRUARY 16,
2025**



Spokane County Fire District 8

THE IDEAL CANDIDATE

The ideal candidate is an experienced fire service leader who excels at collaboration and communication. This role demands sound judgment, proven supervisory experience, and the ability to foster a positive work culture. The Deputy Fire Chief plays a key role in operations, labor relations support, and continuous improvement efforts across the district.

The Deputy Fire Chief represents the district with professionalism and integrity, maintains a confidential relationship with the Fire Chief and senior staff, and may serve as the Acting Fire Chief when required. The position includes emergency response responsibilities, requiring advanced incident command proficiency and the ability to perform under high-stress conditions.

APPLICATION INSTRUCTIONS

- Resume
- Letter of Interest
- 3- Supplemental Questions
- 2- Professional letters of recommendations
- 3- Professional References – will not contact without candidate approval
- Driver's License
- Relevant Certifications
- First Aid and CPR Card-if already obtained
- Veterans Preference Points Form (if applicable)

RECRUITMENT PROCESS

- Stakeholder interview
- Commissioner interview
- Reference checks
- Driving record check
- Criminal background check
- Medical physical including drug screening

For more information visit:

<https://www.scf8.org/employment>

Please submit all application materials to:

HR@scfd8.org

