



# SPOKANE COUNTY FIRE DISTRICT 4 FIRE & RESCUE

315 E. Crawford St  
Deer Park, WA 99006  
(509) 467-4500

Serving North Spokane County

## **Battalion Chief External**

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Spokane County Fire District 4 (SCFD4) is seeking qualified candidates to perform the duties of Battalion Chief. SCFD4 is establishing a list to fill one position in March 2026. This is a FLSA 7(k) Non-Exempt position, working 24-hour shifts (0700-0700), on a fifty-six-hour week, three platoon system.

**Compensation:** Salary \$103,286.40 to \$115,680.72 (Depending on Date of hire)

### **Employee Benefits:**

- Medical/Dental/Vision.
- 24 hours paid sick leave per month.
- 8 hours holiday credit per month.
- 2-5 weeks paid vacation per year dependent on years of service.
- 457(b) Deferred Compensation plan.
- LEOFF II retirement plan.
- Long-term disability.
- Life Insurance.
- Bereavement Leave.
- VEBA
- IAFF - MERP

### **REQUIRED MINIMUM QUALIFICATIONS, EXPERIENCE & EDUCATION:**

- Three years of progressive leadership and supervisory roles in a fire service agency. Primarily as a career shift duty officer.
- High school graduate or GED Required
- Must possess and maintain a current Washington State EMT certification with approval to work in Spokane County.

- Must possess or be able to obtain a valid State Driver's License without record of suspension or revocation in any state and meets the guidance of the Districts Insurance Carrier.
- Must possess an approved Emergency Vehicle Incident Prevention Program (EVIP) certification.
- IFSAC Firefighter 1
- IFSAC Firefighter 2
- IFSAC Fire Instructor 1
- IFSAC Officer 1
- IFSAC Officer 2 (or ability to obtain within one year of employment).
- Must possess NIMS ICS 100, 200, 300, 400, 700, 800.
- Must be N.W.C.G. qualified as Single Resource Boss Engine (ENGB)
- Must be N.W.C.G. qualified / trainee as Incident Commander Type IV (ICT4)
- No felony convictions or disqualifying criminal history.
- Must be able to pass the Fire District background check.
- Must meet District medical and physical standards.
- Must be credible, enthusiastic, and confident.

**How to Apply:** Candidates possessing the required knowledge, skills, and abilities as outlined in the position description are encouraged to submit their resume and cover letter by December 31, 2025, at the close of business. Application materials may be delivered in person at SCFD4 Administration Office Monday – Friday 08:00 – 17:00 or by email to [russh@scfd4.org](mailto:russh@scfd4.org). For more information about SCFD4, please visit [www.scfd4.org](http://www.scfd4.org). The selection process is set to begin January, 2026.