



FIRE LEADERSHIP SYMPOSIUM

Culture, Courage, and Leadership in the Modern Fire Service



The Fire Service Is at a Turning Point

**As experienced leaders retire and community expectations evolve, the demands placed on today's fire service have never been more complex. Agencies nationwide are navigating challenges in culture, mental health, cohesion, and succession planning...
...all at the same time.**

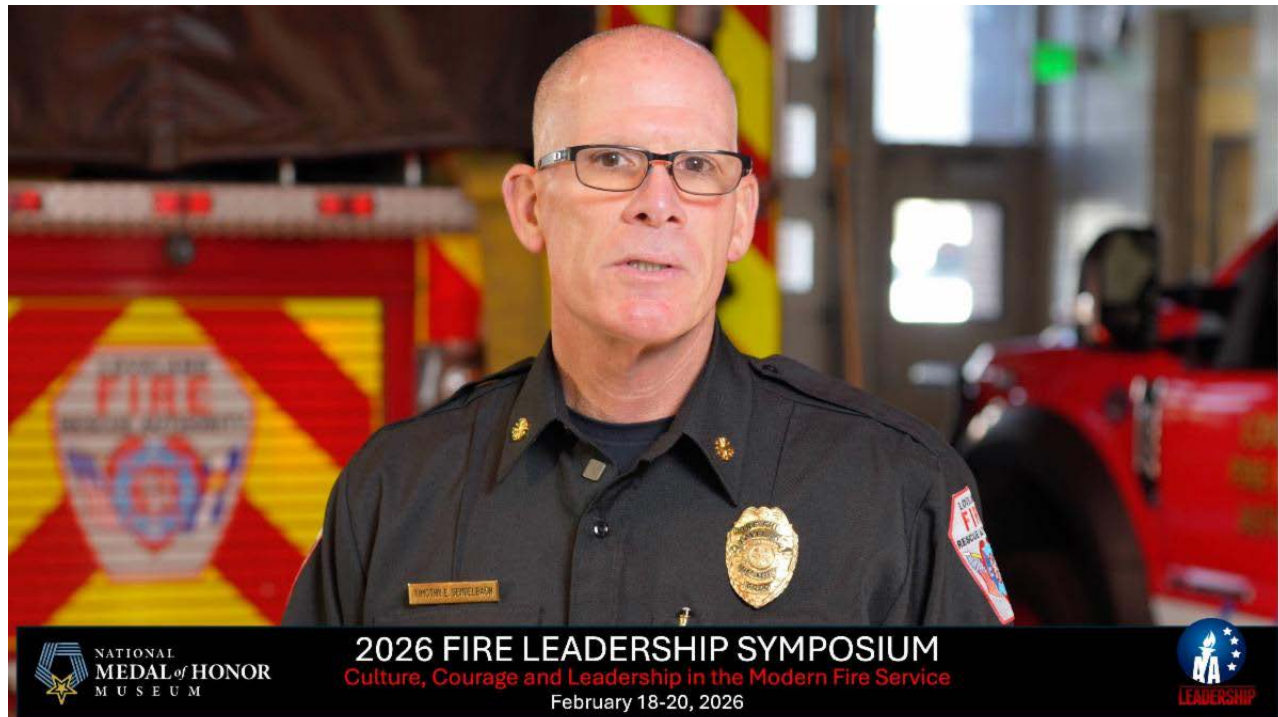
**These converging pressures make one need unmistakably clear:
We must invest in empathetic, principled, and forward-thinking leaders.**

Introducing the Inaugural Fire Leadership Symposium

February 18–20, 2026

National Medal of Honor Museum — Arlington, TX

(Click the Image Below for a brief video overview)



Hosted by All American Leadership, in proud partnership with the **National Medal of Honor Museum**, this first-of-its-kind event brings together senior fire service leaders from across the nation for an intimate, high-impact gathering focused on:

- **Culture and cohesion**
 - **Leader development and succession**
 - **Courage, values, and mental readiness**
 - **Communication, trust, and accountability**
 - **The future of the fire service**

This Symposium is *not* a traditional conference. There are no vendor halls, no product demos, no filler.

It is a focused, values-driven conversation about the people, purpose, and leadership that will define the next generation.

Why Now? Why This Event?

Because the challenges we face today extend beyond operations — they reach into:

- How we communicate
 - How we develop emerging leaders
- How we support mental and emotional resilience
 - How we strengthen agency culture
- How we prepare the next generation to lead well

**Leadership doesn't happen by accident.
Culture doesn't improve on its own.
Succession doesn't take care of itself.**

This event creates the space to step back, assess, discuss, and shape what comes next.

A Powerful Setting- The Medal of Honor Museum

There is no better backdrop for leadership than a place built to honor courage, sacrifice, and character. The environment itself elevates the conversation and anchors every discussion in values.

Hear from national leaders including:

- **Brian Fennessy - Fire Chief, Orange County Fire Authority**
- **Dan Munsey - Fire Chief, San Bernardino County Fire Protection District**
 - **Dustin Morrow - Fire Chief, Central Pierce Fire & Rescue**
- **Tim Sendelbach - Fire Chief, Loveland Fire Rescue Authority**

Their insights, paired with the voices of attendees, will help shape the direction of this gathering - and just maybe, the trajectory of our profession.

Who Should Attend?

This event is designed for:

- Fire Chiefs & Deputy Chiefs
- Training & Operations Leaders
- Professional Standards & Wellness Leaders
 - Division & Battalion Chiefs
- Future-focused senior leaders who influence culture, development, and succession

Attendance is limited to preserve the quality, depth, and intimacy of the conversations.

Event Details

Check-In: Wednesday, February 18 at 3:00 PM

Sessions: Thursday, February 19

Conclusion: Friday, February 20 at 12:00 PM

Hotel: Drury Hotel, Arlington, TX (reservation link in button below)

Investment: \$1,100 per attendee

Add Your Voice. Shape the Future.

If the fire service is to meet tomorrow's challenges, we need leaders who are ready to think differently, act courageously, and lead with empathy and clarity.

Join us at the Fire Leadership Symposium and be part of the movement to lead the fire service into the future.

Space is limited—Click below to register and reserve your seat as part of this historic launch.



To reserve your discounted room at the Drury Plaza click the hotel link below:



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