



## **Lewis County Fire Protection District 2**

PO Box 309 - 150 N Second Street - Toledo, WA 98591

Phone: (360) 864-2366

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# **JOB DESCRIPTION**

## **LATERAL FIREFIGHTER/PARAMEDIC**

**Job Title:** Lateral Firefighter/Paramedic, Full-Time

### **Job Position**

This position is a shared responsibility position, with duties being divided between emergency responses and routine general maintenance, repair and improvements of district facilities, equipment, and apparatus.

### **General Purpose**

Responds to alarms during work shift. Duties include fire suppression, emergency medical care, treatment and/or transport of sick or injured individuals, and other related activities to save lives.

### **Required Education and Experience**

1. High School Diploma or G.E.D. equivalent.
2. Documented 12 months of consecutive paid full-time firefighting experience; 24 months preferred. Volunteer experience will be considered on a case-by-case basis, in lieu of paid experience.
3. IFSAC/ProBoard Firefighter 1
4. NREMT Paramedic Certificate: Must obtain Washington Certification by date of hire; preferred 12 months of full-time paid paramedic experience.
5. Possess PALS, ACLS, and BLS (CPR) certifications.
6. Valid driver's license
7. Ability to pass a background and driving record investigation
8. Ability to complete a medical evaluation, including a UA
9. Ability to complete a physical agility test

### **Duties and Responsibilities**

1. Provide ALS-Level EMS Care
2. Operates fire department apparatus and equipment.
3. Assist in maintaining fire department equipment and general facilities.
4. Maintains qualifications and certifications to department requirements.
5. Maintains physical fitness and psychological readiness to department requirements.
6. Required basic computer skills.
7. Other duties as assigned.

**Special Requirements**

1. 19 years or older at the time of employment.
2. Must be a citizen of the United States or eligible to hold employment in the United States.
3. Must maintain all certifications as a condition of employment.
4. Must be able to effectively communicate the English language orally and in writing.

**Background and Driving Record Disqualifiers:**

1. Any pending criminal charges
2. Any felony conviction as an adult
3. Any crime of discrimination against a protected class
4. Any misdemeanor or felony conviction while employed in a public service capacity
5. Any financial crime, violent crime, drug crime, or crime of a sexual nature
6. Misdemeanors as an adult will be carefully reviewed on a case-by-case basis
7. Felony convictions as a minor will be carefully reviewed on a case-by-case basis
8. Any license suspension or criminal traffic violation within the last 10 years
9. Any DUI, license revocation as an adult
10. Three or more moving violations within the last 5 years
11. Any military court-martial or dishonorable discharge from the US Armed Forces

**Knowledge, Skills, and Abilities**

1. Ability to safely drive emergency apparatus.
2. Ability to learn and maintain skills in the operation of fire suppression and other emergency equipment.
3. Ability to perform strenuous or peak physical effort during emergency incidents, training, or station maintenance activities for prolonged periods of time under conditions of heights, intense heat, cold or smoke.
4. Ability to perform effectively in emergencies and stressful situations.
5. Ability to follow verbal and written instructions.
6. Ability to establish effective working relationships with employees, other agencies, and the general public.
7. Ability to wear Self-Contained Breathing Apparatus (S.C.B.A.) and meet annual respiratory requirements for (S.C.B.A.) wear and use.

**Physical and Psychological Demands**

The physical and psychological demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is frequently required to stand, walk in all types of terrain including uneven and cluttered surfaces, use hands, fingers, handle or operate objects, tools, or controls; and reach with hands and arms.

The psychological demands of this job include stressful situations such as medical and traumatic emergencies, including fatalities, to which the employee must act effectively. The employee must be able to respond to alarms/emergencies in an efficient, calm manner; follow procedures and operational guidelines

### **Working Conditions**

Include but are not limited to: exposure to inside and outside temperature extremes; exposure to sun; dampness; high humidity; noisy work areas; work at heights; work on ladders; work in confined space; work in crowded areas; Working alone; exposure to noxious odor; wearing helmets; wearing safety glasses; wearing earplugs / muffs; Wearing rubber boots; exposure to bee stings; exposure to poison oak; exposure to fumes; exposure to tobacco smoke; exposure to other smoke; working weekends; work in medical situations with potential communicable disease exposure, providing in and out of county patient transport via ambulance.

### **Supervision**

The employee reports to and works under the Officer on duty and District Fire Chief as assigned.

### **Hours of Work / Shift**

Fixed-48 Schedule, working two consecutive days (48 hours) every week, every third Saturday (24 hours).

### **Compensation**

Annual Salaries range from \$79,400.28 - \$111,724.17.

Starting salary depends on experience and will be indicated in the Offer Letter.

### **Benefits**

A monthly benefits package that covers the combined cost of Disability, Medical, Vision, Dental and Deferred Comp (retirement), and life insurance.

In addition, full-time Firefighter/Paramedics are enrolled in LEOFF 2 retirement through the Department of Retirement Services. This is in lieu of Social Security. Both the employee and the district contribute to the retirement fund each month and is based on a percentage calculation from total gross earnings per month.

- District Contribution = 5.32%
- Employee Contribution = 8.53%

*Examples of duties are intended only as illustrations of various types of work performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or logical assignment to the position.*

*The job description does not constitute an employment agreement between the employer and the employee and is subject to change by the employer at the needs of the employer.*