



PECHANGA FIRE DEPARTMENT

Job Title: Firefighter/Paramedic
Salary Range: 4,579-6,000. (Monthly)
Final Filing Date: September 21, 2007 (5:00p.m.)
Positions: 6

The Position: The Pechanga Fire Department is seeking qualified persons for the position of Firefighter/Paramedic. Firefighter/Paramedics respond to fire alarms and emergency calls and take appropriate action in the protection of life, property and the environment. In addition to these duties, Firefighter/Paramedics provide Basic and Advanced Life Support care to the sick and injured. Firefighter/Paramedics also perform other non-emergency public services. Firefighter/Paramedics may be assigned to engines, trucks or ambulances and other apparatus and/or other specialized equipment.

Benefit Package:

- Health, dental, vision insurance for employee and dependants, employer subsidized.
- Employer Paid Life Insurance and optional Supplemental Life Insurance
- 401K Retirement Plan
- Paid Holidays
- Vacation and Sick Leave
- Annual Uniform Allowance
- Long Term Disability Plan through CSFA, coupled with employer paid Long Term Disability.
- After one year of employment, employees are eligible to participate in employee sponsored tuition reimbursement program.

Minimum Qualifications:

- High School diploma or GED Certificate.
- Must possess a valid Driver's License from a state or territory of the United States with the ability to obtain a Class C California Driver's License within 90 days of employment.
- Must be eighteen (18) years of age at time of application
- Must possess a current EMT/Paramedic License issued by the California Emergency Medical Services Authority.
- Current valid CPR card
- Current valid ACLS card
- Completion of a California State Accredited Firefighter Academy or California State Fire Marshal Firefighter I Certification.
- Possession of Hazardous Materials First Responder Operational Certificate (HAZ-MAT FRO)
- One (1) full year of paid or volunteer experience.

Application: Use only an official **Pechanga Fire Department** application form. It must be completed fully. **Incomplete applications will be grounds for rejection and cannot be revised after the final filing date. Résumés and copies of certificates will be included with the application. Include copies of all certificates, along with licenses and diplomas required as minimum qualifications indicated above.** Must meet all eligibility requirements at time of application. All statements made on applications are subject to investigation and verification. False statements will be cause for disqualification, removal from the eligible list, or discharge from employment. The provisions of this bulletin do not constitute an expressed or implied contract. Any provision contained in this bulletin may be modified or revoked without notice.

Required Examinations:

Supplemental Application Review: All applications will be reviewed and ranked in comparison to other applicants with qualified applicants being invited to the next step, the Physical Ability Test.

Physical Ability Test: (Pass/Fail) Must complete a timed series of sequential simulated firefighter tasks to continue the testing process.

Written Test: Candidates must pass the written exam portion of the hiring process with a minimum of 75% to be selected to the ALS assessment center.

Paramedic Assessment Center: (Pass/Fail) Candidates must pass a comprehensive ALS assessment center to be selected to the oral interview. Failure of one segment of the assessment center constitutes failure of the entire assessment center.

Oral Examination: Candidates who successfully pass the Supplemental Application Review, Physical Ability Test and Written Exam and Assessment Center **may** be invited to take the oral interview. The Department may limit the number of candidates invited to the oral interview.

Post CONDITIONAL-Offer of Employment:

Medical Examination: Must be able to pass a comprehensive medical examination, which includes a drug and alcohol screen, and other “Fitness for Duty” criteria.

Personal History Background Investigation: Personal and employment references will be contacted; background investigation may also include applicant’s credit history, driving record and any criminal record.

Evaluation Period: The evaluation period of 18 months is the final phase of the selection process.

WHERE TO APPLY:

Applications may be obtained from the Fire Department Administrative Office **8:00 am to 12 Noon & 1:00 pm to 5:00 pm**

Pechanga Fire Department

48240 Pechanga Road

Temecula, CA 92595

Tele: (951) 506-5332

Applications are also available on our website www.pechanga-nsn.gov

Hiring Preference: The Pechanga Tribal Government at all times and for all positions gives hiring, transfer, and promotion preference to fully qualified applicants in the following order: 1) Pechanga Tribal Members, 2) Pechanga member spouses, 3) other American Indians, 4) all others. **At-Will Employment:** Employment with the Pechanga Tribal Government is at will and for no definite period. The employment relationship may be terminated at any time by the employee or the Tribal Government for any or no reason and with or without prior notice. **Drug Testing:** All employees must pass random & non-random drug tests before and during employment.

THE PROVISIONS OF THIS ANNOUNCEMENT DO NOT CONSTITUTE A CONTRACT EXPRESSED OR IMPLIED, AND ANY PROVISION HEREOF MAY BE MODIFIED OR REVOKED WITHOUT NOTICE.