



PECHANGA FIRE DEPARTMENT

Job Title: Fire Apparatus Engineer / Truck Engineer
Open / Promotional / Lateral
Salary Range \$4579 – 6002 (Monthly)
Final Filing Date: September 21, 2007 5:00 p.m.

The Position:

The Pechanga Fire Department is seeking qualified persons for the position Fire Apparatus Engineer. The Fire Apparatus Engineer responds to fire alarms and emergency calls and takes appropriate action in the protection of life, property and the environment. In addition to these duties, drives, maintains and operates fire apparatus. Performs regular scheduled maintenance and simple repairs on equipment. Assists in training and supervises personnel as necessary. Does general station maintenance and repair work, assists in special assigned projects and committees. Maintains equipment records and prepares reports. Fire Apparatus Engineers also perform other non-emergency public services, prevention programs as necessary. Fire Apparatus Engineers may be assigned to engines, truck and other apparatus and/or other specialized equipment.

Benefit Package:

- Health, dental, vision insurance for employee and dependants, employer subsidized.
- Employer Paid Life Insurance and optional Supplemental Life Insurance
- 401K Retirement Benefits
- Paid Holidays
- Vacation and Sick Leave
- Annual Uniform Allowance
- Long Term Disability Plan through CSFA, coupled with employer paid Long Term Disability.
- After one year of employment, employees are eligible to participate in employee sponsored tuition reimbursement program.

Minimum Qualifications:

- High School diploma or GED Certificate.
- Must possess a valid Class B Driver's License from a state or territory of the United States with the ability to obtain a Class B California Driver's License within 90 days of employment.
- DMV report must meet acceptable Department standards.
- Must be eighteen (18) years of age at time of application.
- Must possess a current Emergency Medical Technician I / CPR card issued by a California EMS agency.
- Completion of a California State Accredited Firefighter Academy or California State Fire Marshal Firefighter I Certification.
- Possession of Hazardous Materials First Responder Operational Certificate (HAZ-MAT FRO).
- Driver Operator 1A and 1B.
- One year experience as a paid Fire Apparatus Engineer or Five (5) years experience in the Fire Service.
- Truck position must have a truck academy or verified truck experience.
- Must be able to pass a comprehensive medical examination, which includes a drug and alcohol screen, and other "Fitness for Duty" criteria as outlined pursuant to Department standards.

Application: Use only an official **Pechanga Fire Department** application form. It must be completed fully. **Incomplete applications will be grounds for rejection and cannot be revised after the final filing date. Résumés and copies of certificates will be included with the application. Include copies of all certificates, along with licenses and diplomas required as minimum qualifications indicated above.** Must meet all eligibility requirements at time of application. All statements made on applications are subject to investigation and verification. False statements will be cause for disqualification, removal from the eligible list, or discharge from employment. The provisions of this bulletin do not constitute an expressed or implied contract. Any provision contained in this bulletin may be modified or revoked without notice.

Required Examinations:

Supplemental Application Review: All applications will be reviewed and ranked in comparison to other applicants with qualified applicants being invited to the next step, the Physical Ability Test.

Physical Ability Test: (Pass/Fail) must complete a timed series of sequential simulated firefighter tasks to continue the testing process.

Written Test: Candidates must pass the written portion of the exam to be selected to the Oral Interview. (Written test is waive for lateral candidates)

Engineer Assessment Center: (Pass/Fail) Candidates must past field drills related to the engineers responsibilities to be selected to the oral interview.

Oral Examination: Candidates who successfully pass the Supplemental Application Review, the Physical Ability Test and Written Test and Assessment Center may be invited to take the oral examination.

Post CONDITIONAL-Offer of Employment:

Medical Examination: Must be able to pass a comprehensive medical examination, which includes a drug and alcohol screen, and other "Fitness for Duty" criteria.

Personal History Background Investigation: Personal and employment references will be contacted; background investigation may also include applicant's credit history, driving record and any criminal record.

Evaluation Period: The evaluation period of 18 months is the final phase of the selection process.

WHERE TO APPLY:

Applications may be obtained from the Fire Department Administrative Office **8:00 am to 12 Noon & 1:00 pm to 5:00 pm**
Pechanga Fire Department
48240 Pechanga Road
Temecula, CA 92595

Telephone: (951) 506-5332

Applications are also available on our website **www.pechanga-nsn.gov**

Hiring Preference: The Pechanga Tribal Government is an equal opportunity employer. However, as permitted by applicable law, the Pechanga Tribal Government will at all times and for all positions give hiring, transfer and promotion preference to qualified applicants in the following order: 1) Pechanga Band of Luiseño Mission Indians Members; 2) Pechanga Band of Luiseño Mission Indians Spouses; 3) Other American Indians; and 4) all others. **At-Will Employment:** Employment with the Pechanga Tribal Government is at will and for no definite period. The employment relationship may be terminated at any time by the employee or the Tribal Government for any or no reason and with or without prior notice. **Drug Testing:** The Pechanga Tribal Government is a drug-free workplace. All employees are subject to drug testing.

THE PROVISIONS OF THIS ANNOUNCEMENT DO NOT CONSTITUTE A CONTRACT EXPRESSED OR IMPLIED, AND ANY PROVISION OF THIS ANNOUNCEMENT MAY BE MODIFIED OR REVOKED WITHOUT NOTICE.