



Keys to Successful Mentoring Workshop

*September 13, 2010
8:30 a.m. – 4:30 p.m.*

Hosted By:

Toledo Fire and Rescue Department

Workshop Location:

Seagate Convention Center
401 Jefferson Avenue
Toledo, OH 43604

Workshop Description

The Chief Officer Mentoring Program is designed to match tenured, experienced mentors with protégées (less experienced chiefs and chief officers). There are approximately 32,000 fire chiefs in the United States and on average we lose 3-4 a month due to retirements. As fire service leaders we have a fundamental responsibility to develop our future leaders. Succession planning and the development of leaders is one of the creates challenges we are facing in the fire service. The mass amounts of retirements in recent years have exacerbated this challenge.

This program is designed to prepare chief officers to step into their roles with real world dialog beyond the formal academic and certificate tracks. Keys to Successful mentoring is not only designed to assist peers and colleagues outside our departments, but can be adopted to assist the local fire chief within their organization. This eight-hour workshop will provide instruction on:

- best practices in mentoring
- implementing a mentoring program within your department
- matching mentors to protégées
- tips to enhance the mentoring experience
- becoming a mentor for the CPC program

To register visit www.publicsafetyexcellence.org