

## **Marysville Fire District, Marysville WA Firefighter Paramedic**

Marysville Fire District is a progressive provider of Fire and EMS services in Snohomish County, Washington seeking applicants to establish a **Firefighter/Paramedic** hiring list.

Monthly salary range for this position is \$4896.60 – \$6911.46 and is supplemented by a competitive benefits package.

### **Minimum Requirements:**

- At least 21 years of age.
- High School Diploma or GED.
- Valid WA State Driver's License (within 30 days of hire).
- Current Candidate Physical Ability Test (CPAT) (certification must be less than 12 months old by date of candidate testing).
- Ability to obtain and/or possess a Washington State Paramedic Certification.
- Possess and/or acquire and maintain a current ACLS Certification.
- Preference will be given to IFSAC Firefighter I/Washington State Fire Academy Certification, Rapid Sequence Intubation experience and paramedic employment.
- Successfully complete an occupational medical and psychological exams, driving record, and background investigation.

### **The following MUST be submitted with your application:**

1. A current Driver's Abstract obtained from the Department of Licensing.
2. High School Diploma/and or GED.
3. Certifications: National Registry and/or Paramedic Certification.
4. Other certificates applicable.
5. CPAT verification.
6. Resume.

Note: The ***application must be completed in its entirety*** (no missing info. such as dates, addresses, etc. will be accepted).

**Submitting your application:** Marysville Fire District, 1094 Cedar Avenue, Marysville WA 98270 . No emailed or faxed applications will be accepted.

**Questions: Contact Joyce Savage, HR Manager, 360.363.8510, or email [jsavage@marysvillewa.gov](mailto:jsavage@marysvillewa.gov).**

**Closing date is February 22, 2010, 4 p.m.**

Marysville Fire District is an equal opportunity employer.

## MARYSVILLE FIRE DISTRICT

## JOB DESCRIPTION

**Title:** Firefighter/Paramedic  
**Reports to:** Captain and/or Battalion Chief of Medical Services  
**FLSA Status:** Non Exempt  
**Union Status:** Local 3219 - Union  
**Approval/Revision Date:** January 2010

### ***Job Summary:***

Firefighter/Paramedic provides initial emergency medical care and treatment to the sick and injured at an emergency response scene. The Firefighter/Paramedic is primarily responsible for medical judgments made in the field in accordance with the protocols and guidelines of the Medical Control Physician, EMS protocols and Marysville Fire District SOP's. In addition, responds to and performs fire suppression, fire prevention, public education, training and maintenance duties for and during an assigned shift.

### **Essential Job Duties and Responsibilities:**

The job duties and responsibilities represented in this job description in no way imply that these are the only duties to be performed. Individuals occupying this position will be required to follow any other job related instructions and to perform any other job related instructions and to perform any other job related duties requested by a supervisor. Specific duties and responsibilities include, but are not limited to:

- Responds to emergency incidents involving fire as part of a firefighting team, engages in all types of firefighting activities which include but are not limited to rescue, protection of exposures, confinement of fires, extinguishment of fire, overhaul of fire scenes, ventilation and salvage operations, responds to major alarms when called in from off-duty, operates/utilizes all machinery, equipment and supplies appropriate for area of assignment.
- Responding to emergency medical alarms, locating patients and identifying the nature of any illness or injury and, under supervision or general orders, initiate and administer proper and continuous emergency medical treatment at the scene until patients are delivered to a medical facility for further treatment if necessary.
- Complying with Snohomish County EMS Protocols, Marysville Fire District Policies, Procedures and General Orders, Medical Control Physician direction and base hospital physician's recommendations after radio and/or phone consults.
- Transport of patients to a medical facility for further treatment, if necessary, as per Snohomish County EMS Protocols and Marysville Fire District Policies and Procedures.
- Responding to patient and family needs in a timely and professional manner. Communicating with the patient and family regarding conditions, treatment and recommended therapy.
- Obtaining detailed patient history, patient examination and assessment, timely and complete recording and filing of appropriate Marysville Fire District EMS documentation.
- Directing fire suppression personnel in patient care and treatment at the emergency scene and during transport to a medical facility.
- Driving appropriate department vehicles, as qualified, to the scene of a fire, accident, or EMS alarm.
- Responsibility for daily and weekly EMS apparatus checks and maintaining appropriate inspection documentation, reporting mechanical and defective

equipment problems.

- Monitoring the medical supply inventory for the EMS apparatus, ordering and maintaining adequate reserve supply on EMS apparatus and maintaining the appropriate inventory and ordering documentation.
- Providing EMS training classes to fire department personnel on approved medical procedures and techniques. Providing continuing education classes for Marysville Fire District Firefighter/Paramedics, Firefighter EMT's and Firefighter First Responders.
- Maintaining and cleaning station facilities, grounds, and apparatus.
- Perform any other Firefighter or Firefighter/Paramedic related work as required.

### **Qualifications**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and/or abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Pass a complex occupational medical exam.
- Pass a psychological exam.
- Must be CPAT (Candidate Physical Ability Test) certified (certification must be less than 12 months old by date of candidate testing).
- Ability to pass a complete law enforcement background investigation, driving record check, and employment history verification.
- Ability to obtain and/or possess a Washington State Paramedic Certification.
- Previous experience preferred in the following: previous paramedic employment, IFSAC Firefighter I/Washington State Fire Academy Certification, and Rapid Sequence Intubation
- Prior experience as a volunteer or a career level firefighter is desired.
- Possess and/or acquire and maintain a current ACLS Certification.
- Communication Skills: Ability to read, analyze and interpret emergency care methods and techniques. Ability to understand and follow oral and written instructions. Ability to work calmly and systematically in stressful and/or hazardous conditions. Ability to reason and make appropriate judgments and decisions under stress. Ability to establish and maintain effective, amicable relations with co-workers and the public. Ability to communicate in a clear and concise manner. Ability to cope with situations firmly, courteously, tactfully, and with respect for each citizen's rights.
- Be a minimum of twenty-one (21) years old.
- Successfully complete a twelve-month probationary period.
- Be agreeable to work any shift.
- Possess a current and valid Washington State Driver's License.

### **Working Conditions/Physical Demands:**

The physical demands described here are representative of those occurring in the performance of the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- The employee occupying this position will routinely encounter emergency situations that may require rapid evacuation of an area in order to avoid personal injury or to provide medical assistance, and therefore must have the physical ability to walk and run. The employee occupying this position must have the dexterity to manipulate medical supplies and equipment and must be able to lift

in excess of sixty (60) pounds. The employees must have the ability to conduct coherent voice communication in person as well via portable radio and telephone. The employee must have the physical ability to climb ladders and stairs and work in confined spaces.

- Requires ability to perform sustained physical activities with intense concentration at fire, emergency medical and disaster scenes, for long periods of time.
- Requires manual dexterity and visual acuity to operate a variety of fire department equipment.
- Requires ability to climb stairs and ladders, to be on one's feet for long periods of time, to move heavy objects weighing 60 lbs or more for distances of more than 20 feet, and to work safely without presenting a direct threat to self or others. Requires frequent pulling of 80 lbs or more, repeated bending or stooping over time, and use of protective clothing, including self contained breathing apparatus.
- Work is performed indoors and outdoors, the employee has extensive contact with the public and is routinely exposed to blood, contaminants and/or communicable diseases. The employee is routinely exposed to hazards such as fire, extreme heat and smoke. In addition, the employee is required to work in and around unstable structures and may encounter live electrical lines, toxic gases and fumes, and chemical vapors. In the normal course of duties it is often necessary to enter hazardous areas (i.e. fire or automobile accident scenes) which may require the employee to wear personal protective clothing and equipment.

The statements contained herein reflect general details as necessary to describe the principal functions of this job, the level of knowledge and skill typically required, and the scope of responsibility but it should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned including work in other functional areas to cover absences or relief, to equalize peak work periods, or otherwise to balance the workload.

The requirements outlined in this job description may be subject to modification to reasonably accommodate individuals with disabilities who are otherwise qualified for employment in this position. However, some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves, the public or other employees.

This job description does not constitute an employment agreement between the Employer and Employee and is subject to change as the needs of the Employer and requirements of the job change.

# Marysville Fire District

## Application

### Position: Firefighter/Paramedic

Marysville Fire District is an Equal Opportunity Employer and does not unlawfully discriminate on the basis of race, sex, age, color, religion, national origin, marital status, disability, sexual orientation, or any other basis prohibited by federal, state, or local law.

Date Completed \_\_\_\_\_

### PERSONAL HISTORY

1.	Name: (First)	(Last)	(Middle)
2.	Other name(s) you have used or have been known by, including maiden or nick name(s):		
3.	Address:	City:	State:      Zip:
4.	Home Phone:	Work Phone:	
	(      )	(      )	
5.	Social Security Number: (Optional)		
6.	Driver's License Number:		
7.	Documentation of authorization to work in the U.S. will be required if an offer of employment is made and authorized.		
8.	Are you over the age of 21?		
	Yes	No	(please circle)

9. List job related skills that you have acquired and the degree to which you are qualified.


10. Do you have any activities, commitments, or responsibilities that may prevent you from meeting work attendance requirements?

Yes    No        If yes, please explain:


11. Can you perform the essential functions of the position for which you are applying with or without reasonable accommodation? (See job description).

Yes    No

12. **PERSONAL REFERENCES:** *In the space below, list three individuals who are social acquaintances. Do not list relatives or person listed as professional references.*

Name – Occupation	Street Address	Telephone
1.		
2.		
3.		

**Employment**

13. Beginning with your current employment, please list all jobs you have held in the past seven (7) years.

<b>Name of Employer:</b>	<b>Dates of Employment:</b>
	<b>From:</b> <b>To:</b>
Address:	Telephone Number:
Job Duties:	Title of Position:
Supervisor's Name:	
Reason for Leaving:	

<b>Name of Employer:</b>	<b>Dates of Employment:</b>
	<b>From:</b> <b>To:</b>
Address:	Telephone Number:
Job Duties:	Title of Position:
Supervisor's Name:	
Reason for Leaving:	

<b>Name of Employer:</b>	<b>Dates of Employment:</b>
	<b>From:</b> <b>To:</b>
Address:	Telephone Number:
Job Duties:	Title of Position:
Supervisor's Name:	
Reason for Leaving:	

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<b>Name of Employer:</b>	<b>Dates of Employment:</b>	
	<b>From:</b>	<b>To:</b>
Address:	Telephone Number:	
Job Duties:	Title of Position:	
Supervisor's Name:		
Reason for Leaving:		

- 14. May we contact your present employer? Yes No (please circle)
- 15. Have you ever quit a job in lieu of being terminated?

Yes No If yes, please explain:


- 16. Were you ever discharged or forced to resign because of misconduct or unsatisfactory work performance?

Yes No If yes, please explain:


**REFERENCES**

- 17. **PROFESSIONAL REFERENCES:** In the space below, list three individuals who have knowledge of you and your qualifications for this position. *Do not list relatives.*

Name – Occupation	Street Address	Telephone
1.		



2.		
3.		

**EDUCATION/TRAINING**

- 18. Total years of schooling (circle year completed): 8 9 10 11 12 13 14 15 16
- 19. Have you passed the General Education Development (GED) in place of High School Graduation? Yes No (please circle)
- 20. Please indicate below all the schools you have attended beginning with High School. Do not list elementary or Junior High School.

School Name	Address	Dates Attended	Major	Credits
		Note: Do not list attended dates of High School -----		

- 21. Degrees earned:
  - Associate \_\_\_\_\_
  - Bachelors \_\_\_\_\_
  - Other \_\_\_\_\_

**LEGAL BEHAVIOR**

A “yes” answer to any of the following questions does not necessarily preclude a person from service with Marysville Fire District.

	YES	NO
22. Have you had your Driver's License suspended or revoked within the past 7 years?		
23. Have you been convicted of a criminal offense or released from prison within the past 10 years? If yes, please explain the nature of the offense, date, court and description:		

Question No. 23	Explanation

### Special Notice to Disabled Individuals

If you are a disabled person, you are invited to volunteer information concerning any personal physical or mental disability. The purpose is to provide information concerning proper placement and appropriate accommodations to enable you safely and effectively to perform the job(s) for which you are applying. This information will be kept confidential. **FAILURE TO SUPPLY THIS INFORMATION WILL NOT JEOPARDIZE OR ADVERSELY AFFECT ANY CONSIDERATION YOU MAY RECEIVE FOR SERVICE WITH MARYSVILLE FIRE DISTRICT, OR LATER ADVANCEMENT IN SERVICE WITH MARYSVILLE FIRE DISTRICT.** If you desire, please state on a separate sheet of paper any personal disability and your suggestion as to how it may be accommodated.

#### Please read and initial the following carefully before signing this application:

Marysville Fire District is an equal opportunity employer and does not discriminate on the basis of gender, age, race, and color, religion, sexual orientation, marital status, national origin, disability or veteran status. (\_\_\_\_\_ initial here).

Interviews are given on a competitive basis, using job-related factors, after a written application has been received and reviewed. Because of the large number of applications received, not everyone who applies for a vacant position will be interviewed. (\_\_\_\_\_ initial here).

I understand that, if selected, I will be required to provide proof of my identity and my legal right to work in the United States prior to actual employment with the Marysville Fire District. (\_\_\_\_\_ initial here).

I certify that I have answered truthfully and have not knowingly withheld any information relative to my application. I understand that a misrepresentation or material omission on this application will result in my being eliminated from further consideration. I further understand that, if accepted for employment, any misrepresentation or material omission which becomes known to the Marysville Fire District, will result in immediate termination of my employment. (\_\_\_\_\_ initial here).

I authorize all previous employers and supervisors, including all persons with and for whom I have worked for, to give Marysville Fire District representatives any and all information regarding me and my previous employment. I release Marysville Fire District, and all previous employers and supervisors from liability for any damages that may result from furnishing information to Marysville Fire District. (\_\_\_\_\_ initial here).

I hereby acknowledge that I have read and understand the preceding statements.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

# Marysville Fire District

I \_\_\_\_\_ give permission for  
(print name)

an authorized representative of the Marysville Fire District to inquire of Law enforcement agencies, former employers and other individuals, including academic institutions, about my ability to perform all aspects of the position for which I am being considered. Those individuals who supply references may respond freely to all questions concerning my job-related knowledge, skills, abilities, education and experience, and other matters which may be relevant to my performance in the position I am seeking. I hereby release all those law enforcement agencies, employers, references, academic institutions, and other individuals from any and all liability arising from their giving or receiving information about my employment history, my academic credentials or qualifications, and my suitability for service with the Marysville Fire District. It is further agreed and understood that I shall hold the Marysville Fire District harmless for use of any and all information gained through these inquiries.

I authorize the Marysville Fire District to reproduce this signed form and a reproduction of it shall be for all intents and purposes as valid as the original.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date